



AHU Committees 2025-2026

Note: Title indicates membership by virtue of position or department

ACADEMIC LEADERSHIP

(Monthly)

Reviews and discusses academic and operational issues and their potential impact on the academic programs of the University.

Reports to: Academic Policies Committee

David, Benita: Chair	HCA Chair
Clarke, Sasha: Recording Secretary	
Balmert, Whitney	PA Chair
Benn Marshall, Karen	Provost
Calderon, Janet	Registrar
Clark, Elizabeth	DPT Chair
Cook, Julie	Health Humanities Chair
Dudzinski, Kim	OT Chair
Duncan, Liz	Imaging Chair
Ferguson, Heather	Assoc. Provost
Garrido, Josh	Dean of Students
Hawkins, Joe	IE
Johnson, Arlene	Nursing Dean
Lampkin, Andy	Religion Chair
Martins, Lauber	Biomedical Chair
Mason, Jill	DNAP Assoc. Chair
Slockett, Deena	Assoc. Provost

ACADEMIC POLICIES (APC)

(Monthly / 2nd Wed.)

APC reviews and recommends all academic policies and processes, including the academic catalog and handbooks.

Reports to: AHU Cabinet

Benn Marshall, Karen: Chair	Provost
Smith, Melodie:	Recording Secretary
Alfonso, Jennifer	St Experience Director
Balmert, Whitney	PA Chair
Brown, Kimberly	Ex Director Operations
Calderon, Janet	Registrar
Carpenter, Jennifer	HR Director
Clark, Elizabeth	DPT Chair
Cook, Julie	Health Humanities Chair
David, Benita	HCA Chair
Dudzinski, Kim	OT Chair
Duncan, Liz	Imaging Chair
Ferguson, Heather	Assoc. Provost
Garrido, Lillian	Admissions Director
Goodridge, Samantha	Associate Registrar
Hawkins, Joe	IE & Accreditation Director
Johnson, Arlene	Nursing Dean
Larson, Todd	Simulation Director
Lampkin, Andy	Religion Chair
Martins, Lauber	Biomedical Chair
Mason, Jill	DNAP Assoc Dean
Mixon, Lonnie	VP for Marketing & Bus Develop
Slockett, Deena	Assoc. Provost
Smith, Neal	Library Director
Pottinger, Chauna-Kaye	Compl Officer
Tabachow, Daisy	Financial Aid Director
Wooley, Travis	IT Director

ACADEMIC REVIEW

(Once per Trimester)

Reviews academic progression for all undergraduate students who are not in a program, including those on probation.

Reports to: Academic Policies Committee

Calderon, Janet: Chair	Registrar
Alfonso, Jennifer	Student Experience Director
Crockett, Vanessa	Assistant Registrar
Garrido, Josh	Dean of Students
Garrido, Lillian	Admissions Director
Goodridge, Samantha	Associate Registrar
Harrington, Mollene	Assistant Registrar
Kibler, Camille	Student Housing Dean
Tabachow, Daisy	Fin Aid Director

AHU EXECUTIVE CABINET

(TWICE / MONTH)

AHU Executive Cabinet functions as the ultimate decision-making group deciding what policies and procedures need Board approval as well as directing and implementing daily operations of the University.

Ghosn, C. Josef: Chair	President / CEO
Lugo, Erlin	Recording Secretary
Benn Marshall, Karen	Provost
Cabezas, Bobbie Jean	Chief Integration Officer
Martinez, Ruben	Chief Financial Officer
Mixon, Lonnie	VP for Marketing & Bus Devel
Torreblanca, Julian	Fund Development Officer

Extended Cabinet:

Carpenter, Jennifer	HR Director
Ferguson, Heather	Assoc Provost – U/G Educ
Kostyuk, Oleg	Asst to President for Mission
Slockett, Deena	Assoc Provost - SEM

CITIZENSHIP:

(As Called)

Upholds standards of conduct by assessing serious or repeated violations, assigning and recommending appropriate penalties.

Reports to: AHU Cabinet

Emde, Jeff: Chair
Acosta, Reynold (Non-Voting)
Cadiente, Eric
Case, Vicki
Cheuvront, Barbara
Cook, Julie
Lampkin, Andy
Nedelcu, Marla
Mumbert, Kelly

COLLOQUIUM

(As Called)

Planning and implementation of the annual AHU Colloquium, working closely with the President.

Reports to: President

Benn Marshall, Karen: Chair	Provost
Acosta, Reynold: Co-Chair	
Steinke, Niesha: Co-Chair	
Jongema, Karla:	Recording Secretary
Audette, Jennifer	
Baker, Brandon	
Chaderton, Morgen	
Cook, Julie	
Harrington, Mollene	
Kelly, Karen	
Kite, Jeff	
Kostyuk, Oleg	
Ledesma, Christian	
Lounsberry, RB	
Lugo, Erlin	
McGahey, Shawn	
Montes, Natasha	
Pastor, Karen	
Presley-Van Houten, Kendra	
Shaw, Katie	
Smith, Melodie	
Torreblanca, Julian	
Varghese, Betty	

COMMUNITY ENGAGEMENT

(Monthly or As Called)

Oversight for Carnegie Classification for Community Engagement and policy and procedure setter for Community Engagement efforts.

Reports to: AHU Cabinet

Presley-Van Houten, Kendra: Chair - Community & Student Engagement Director	
Montes, Natasha	Recording Secretary
Alexander, Shadrick - Boys & Girls Club	Community Partner -
Alpin, Nick	IT
Case, Vicki	OTA
Clark, Elizabeth	DPT
Flores, Shirley	Nursing
Garrido, Josh	Dean of Students
Hawkins, Joe	IE & Accreditation
Staup, Lukus	Imaging
Stewart, Veon	BST
2 Student Representatives	

CONVOCATION

(As Called)

Planning and implementation the annual Convocation program.

Reports to: President

Burton, Keith: Chair
Carrington, Ana-Michelle, Co-Chair

Shaw, Katie: Co-Chair
 Lugo, Erlin: Recording Secretary
 Acosta, Reynold
 Arroyo, Elizabeth
 Audette, Jennifer
 Carrington, Ana-Michelle
 Cadiente, Eric
 Harrington, Mollene
 Kostyuk, Oleg
 Pastor, Karen
 Sampson, Angela
 Torreblanca, Julian
 Student Representative

CURRICULUM (Monthly)

Reviews, evaluates, and recommends to the Academic Policies Committee all program development and all academic changes of programs, tracks, certificates, and courses.
 Reports to: Academic Policies Committee

Sampson, Angela: Chair	
Capparelli, Tina	Rec. Sec./Assoc. Registrar
Burton, Keith	RSC
Catala-Beauchamp, Aixa	Nursing
Kyle, Theresa	Nursing
Duncan, Liz	Imaging
Key, Danielle	PA
Hawkins, Joe	IE & Accreditation
Luty, Glenn	OT
Orozco, Holly	HCA
Rickelman, Mary	Library
Saliba, Yvette	HHSS
Torres Rosado, Zohaniris	Student Experience
Young III, Bill	PT
Santos, Arael	BST

DIVERSITY, EQUITY & INCLUSION (Monthly)

Provides educational resources on diversity issues for faculty, staff and students and facilitates spaces for students to address identity concerns as they arise.

Reports to: AHU Cabinet

Hines, Jason: Chair	
Clarke, Sasha	Recording Secretary
Acosta, Reynold	
Johnson, Stefanie	
Kostyuk, Oleg	
Lampkin, Andy	
Ortiz, Lesly	
Presley-Van Houten, Kendra	
Saliba-El-Habre, Yvette	
Varghese, Betty	
3 Student Representatives	

EDUCATIONAL TECHNOLOGY (Monthly)

Identifies challenges with current educational technology providing recommendations for improvement and new technology. Connects educational technology, faculty development, and IT infrastructure to enhance the delivery of education.

Reports to: Academic Policies Committee

<i>Vacant</i> , Chair	
Heather, Ferguson: Co-Chair	
Martinez, Ruben: Co-Chair	
Smith, Melodie	Recording Secretary
Baker, Brandon	
Catala-Beauchamp, Aixa	
Heflin, Jena	
Kucera, Nancy	

2025-2026 Committees

Larson, Todd
 Luty, Glenn
 Martin, Kim
 Novy, Ron
 Shaw, Katie
 Smith, Neal
 Tao, David
 Wooley, Travis

EXTERNAL FUNDING STEERING (As Called)

Provides strategic direction and advice on funding opportunities for AHU and nominates research grant awardees.

Reports to: AHU Cabinet

Samsam, Mohtashem: Chair	
Baeza, Sheri	Recording Secretary and member
Dudzinski, Kim	
Fore, Carolyn	
Swarowsky Martin, Alessandra	
Torreblanca, Julian	

FACULTY DEVELOPMENT (As Called)

To strengthen and expand the professional development training offers for faculty at AHU.

Reports to: Academic Policies Committee

Ferguson, Heather, Chair
 Quevedo, Marjorie: Co-Chair

Araujo, Leana	
Hawkins, Joe	
Heflin, Jena	
Kucera, Nancy	
Martins, Lauber	
Mason, Jill	
Moran, Sydney	
Painter, Corinne	
Polizzi, Lori	
Rickelman, Mary	
Stewart, Veon	
Swarowsky, Alessandra	

FACULTY HANDBOOK (As called)

Reviews, edits, and produces the Full-Time and Adjunct Faculty Handbooks.

Reports to: Academic Policies Committee

Dudzinski, Kim: Chair	
Staup, Lukus: Co-Chair	
Chaderton, Morgen:	Recording Secretary
Carpenter, Jennifer	
Daly, Jessica	
Hawkins, Joe	
Hines, Jason	
Pottinger, Chauna-Kaye	

FACULTY RANK & PROMOTION (Weekly)

Recommends academic rank to the President after examining the credentials of incoming faculty and regular faculty seeking academic promotion and includes the study of policies for academic faculty sabbaticals, annual portfolios, and merit awards.

Membership is by administrative appointment.

Reports to: Provost & President

Lowden-Stockley, Janice: Chair	
Austin, Sara	
Benn Marshall, Karen (Non-Voting)	Provost
Burton, Keith	
Butler, Russ	
Carpenter, Jennifer (Non-Voting)	HR Director
Clark, Elizabeth	
Fore, Carolyn	

Smith, Neal Jr.

GRADUATION (As Called)

Works with the President and Provost in the organization and implementation of the graduation programs of AHU, including responsibilities for planning the various components of the program, staffing the event, and preparing the printed program.
 Reports to: Provost & President

Benn Marshall, Karen: Chair	
Capparelli, Tina: Co-Chair	
Goodridge, Samantha: Co-Chair	
Gava, Elizabeth: Recording Secretary	
Alava, Stephanie	
Cadiente, Eric	
Crockett, Vanessa	
Edwin, Nadia- faculty representative	
Garson, Carly	
Gonzalez, Wendy	
Hernandez, Angelica M.	
Kibler, Camille	
Lam, Monica	
Lugo, Erlin	
Montes, Natasha	
Shaw, Katie	
Smith, Melodie	
Torreblanca, Julian	
Candy Martinez- Denver Representative	
Student Rep	

HEALTH & WELLNESS (Monthly)

Makes policy and procedural recommendations to administration relative to the health, safety, and security of the University community.

Reports to: AHU Cabinet

Balmert, Whitney: Chair	
Hull, Kambria: Recording Secretary	
Carpenter, Jennifer	
Kibler, Camille	
Lopez, Laura	
Presley-Van Houten, Kendra	
Romero, Sarah	
Sampson, Angela	
Whalley, Leslie	
Student Representative	
Student Representative	

HOPE CLINIC (Monthly)

To ensure optimal clinic planning, functioning, sustainability, and growth.

Reports to: Academic Policies Committee

Dudzinski, Kim: Co-Chair	OT Chair
Melnik, Olga: Co-Chair	
Rotating volunteer	Recording Secretary
Balmert, Whitney	
Clark, Elizabeth	
Clark, Jennifer	
Flores, Shirley	
Johnson, Arlene	
Sampson, Angela	
Smith, Neal	

INSTITUTIONAL BIOSAFETY (As Called)

Responsible for evaluating the biosafety containment level for research involving recombinant DNA and synthetic nucleic acid molecules. It carries out these functions pursuant to requirements set forth by federal, state, and

local agencies, as well as AHU. It also oversees research with other potentially biological hazardous.

Reports to: Academic Policies Committee
Santos, Anael: Chair Biosafety Officer
Araujo, Leana: Recording Secretary - Research Officer
Campbell, Christopher Lab Coordinator
Martinez, Ruben CFO
Two members not affiliated with AHU TBD

INSTITUTIONAL EFFECTIVENESS LEADERSHIP

COUNCIL(IELC) (As Called)

Develops overarching approaches for institutional effectiveness.
Membership is by administrative appointment.
Reports to: AHU Cabinet
Hawkins, Joe: Chair IE & Accreditation Director
Benn Marshall, Karen: Co-Chair Provost
Bondanese, Sylvia: Recording Secretary
Case, Vicki
Dobias, Stan
Fore, Carolyn
Johnson, Stefanie
Orozco, Holly
Presley-Van Houten, Kendra
Shaw, Katie
Whalley, Leslie
Student/Alumni Representatives

INSTITUTIONAL REVIEW BOARD(IRB) (As Called)

Ensures that research conducted under the auspices of AHU meets ethical standards for research that are congruent with the Mission of the University, the principles presented in the Belmont Report, and the federal requirements presented in 45-CFR-46 (Code of Federal Regulation, 1983).

Reports to: Academic Policies Committee

AH: Chair
Araujo, Leana
Swarowsky Martin, Alessandra

INTERPROFESSIONAL PRACTICE AND EDUCATION

(2-3/term; As needed)

To foster the development, implementation, and ongoing assessment of evidence-based IPE experiences, practices, and resources internal and external to AHU.

Reports to: Academic Policies Committee

Lopez, Laura: Chair DPT
Recording Secretary
Balmert, Whitney PA
Vacant DNAP
Edwin, Nadia BST
Heflin, Jena Imaging
Hines, Jason HCA
Johnson, Stefanie HHSS
Thompson, Alexis OT
Rowe, Lynn Nursing
Smith, Marie Imaging

LIBRARY (As Called)

Provides guidance and oversight by serving in an advisory capacity to the Library Director regarding library policies and planning.

Reports to: Academic Policies Committee
Smith, Neal: Chair Library Director
Young, Keeli: Recording Secretary

2025-2026 Committees

Cook, Julie
Mills, Deborah
Niere, Justin
Pastor, Karen
Podschun, Laura
2 Student Representatives

MISSION INTEGRATION (Monthly)

Assist in preparing students to meet the diverse spiritual needs within the healthcare environment.

Reports to: AHU Cabinet

Kostyuk, Oleg: Chair Asst to Presid for Mission
Jongema, Karla: Recording Secretary
Acosta, Reynold
Austin, Sara
Dudzinski, Kim
Emde, Jeff
Garcia, Nathasha
Garrido, Joshua
Hines, Jason
Hustedde, Christina
Johnson, Stefanie
Kite, Jeffrey
Martins, Lauber
Mixon, Lonnie
Montes, Natasha
Presley-Van Houten, Kendra
Saliba, Yvette
Sampson, Angela
Santana, Kelvin
Shaw, Katie
Smith, Neal
Steinke, Niesha

POLICIES AND PROCEDURES (2nd & 4th Friday)

Reviews approved policies and procedures to ensure consistency in all posting on appropriate media, i.e. employee manuals, AHU website etc. Approves final content for the Policies and Procedures Section of the AHU website. Conducts an annual review and update of all documents containing policies and procedures to maintain accuracy.

Reports to: AHU Cabinet

Pottinger, Chauna-Kaye: Chair Compl. Officer
Anderson, Liana: Recording Secretary
Burton, Keith
Carpenter, Jennifer
Carrington, Ana-Michelle
Crockett, Vanessa
Garrido, Joshua
Hustedde, Christina
Merrigan, Michael
Presley-Van Houten, Kendra
Santos, Anael
Smith, Maxwell

QUALITY ENHANCEMENT PLAN (QEP) (Monthly)

Develops and coordinates the Quality Enhancement Plan by providing oversight to the faculty and staff employed in the day-to-day running of the plan.

Reports to: Academic Policies Committee

Austin, Sara: Co-Chair
Heflin, Jena: Co-Chair
Graham, Angelina Recording Secretary
Evans Anderson, Heather
Presley-Van Houten, Kendra
Quevedo, Marjorie

RECOGNITION (As Called)

Oversees the process and nominations for merit/recognition awards and recommends the names of awardees to the President.

Reports to: President

Carpenter, Jennifer: Chair
Chaderton, Morgen: Recording Secretary
Forbes, Kim
Mills, Deborah
Torreblanca, Julian
Varela, Cesar

RETENTION (Monthly or As Called)

Enhance the effectiveness and alignment of the institution's retention efforts through rigorous annual reviews, ensuring all initiatives and strategies are in accordance with the strategic plan, mission, vision, and values.

Reports to: Academic Policies Committee

Benn Marshall, Karen: Chair
Hernandez, Angelica M.: Recording Secretary
Calderon, Janet
Ferguson, Heather
Garrido, Josh
Garrido, Lillian
Goodman, Grayson
Hawkins, Joe
Presley-Van Houten, Kendra
Romero, Sarah
Santos, Anael
Slockett, Deena
Tabachow, Daisy
Varghese, Betty

RESEARCH STEERING (Bi-Monthly)

Provides oversight and support for research processes, infrastructure, and productivity to assure that high standards for both scientific and ethical merits are upheld.

Report to: Academic Policies Committee

Araujo, Leana: Chair Research Officer/
Recording Secretary

Campbell, Christopher
Baeza, Sheri
Fan, Chia-Wei
Matins, Lauber
Pepe, Julie AH RI Representative
Rowe, Lynn
Santos, Anael
Samsam, Mohtashem

RESEARCH CLEARANCE

(As Called)

Responsible for ensuring the scholarly activities (IRB review and non-IRB review track projects) are conducted in compliance with AHU and federal policies, guidelines and regulations that govern research and Quality Improvement (QI) and Quality assessment (QA). Institutional Review Board (IRB) review track projects include Human Subject Research and Non-Human Subject Research. The non-IRB review track projects include the Quality Improvement (QI), and Quality Assessment (QA) studies.

Reports to: Academic Policies Committee

Araujo, Leana: Chair, Research Officer
Baeza, Sheri

Ferencsik, Leesuk
Mohtashem, Samsam
Shaw, Martin

SCHOLARSHIP AWARDS (STUDENTS) (As called)
Determines processes for selection of scholarship awards and the amount they will receive for the next school year.

Reports to: AHU Cabinet
Benn Marshall, Karen, Chair
Martinez, Ruben, Co-chair
Powell, Rebecca Recording Secretary
Acosta, Reynold
Goodman, Grayson
Garrido, Joshua
Mixon, Lonnie
Painter, Corrine
Simmons, Erin
Smith, Maxwell
Swanson, Lynda
Torreblanca, Julian
Valentin, Shirley
Tabachow, Daisy

SCIENTIFIC REVIEW (As called)
Ensures proposed studies at AHU meet acceptable standards of scientific rigor and merit PRIOR to submission for IRB review.

Reports to: Academic Policies Committee
Rowe, Lynn: Chair
Fan, Chia-Wei: Co-Chair
Amirkhosravi, Ali
Campbell, Christopher
Fore, Carolyn
Lowden-Stokley, Janice
Pepe, Julie
Podschn, Laura
Reyes, Natalie
Samsam, Mohtashem
Swarowsky Martin, Alessandra

SIMULATION (Quarterly)
Monitors the development and implementation of the simulation initiatives at AHU as well as collaboration with AdventHealth.

Reports to: Academic Policies Committee
Larson, Todd, Chair Simulation Center Director
Vacant Recording Secretary
Allen, Kareen Simulation Ops Spec
Baker, Brandon Inn Tech Lab Director
Case, Vicki OTA Program Director
Cabezas, Bobbie Jean Chief Integration Officer
Catala-Beauchamp, Aixa Grad Nurs Faculty
Dailey, Withney PA Faculty
Ferencsik, Leesuk Nursing Faculty
Goodman, Cameron Simulation Ops Spec
Kelly, Karen
Lounsberry, Bryan BST Faculty
Martin, Kimberly Denver Nursing Faculty
Pareja, Victor DNAP Faculty
Podschn, Laura DPT Faculty
Thomas, Alison Simulation Ops Spec
Van Gool, Karl Simulation Ops Spec

SOCIAL (As Called)
Promotes social interaction and communication among the faculty and staff of AHU.

Reports to: President
Chaderton, Morgen: Chair
Cherella, Kimberly
Conley, Tony
Goebelbecker, Melissa
Haz, Kathleen
Hill, Rosa
Smith, Melodie
Yancey, Ruth
Young, Keeli

STRATEGIC ENROLLMENT MANAGEMENT

(As Called)
Provides a comprehensive framework for optimizing student recruitment, retention, and graduation rates. Reports to: APC
Slockett, Deena: Chair Assoc Provost
Brown, Kimberly Ex Dir Academic Oper
Vacant: Recording Secretary
Cadiente, Eric Marketing
Caparelli, Tina SEM Director
Ferguson, Heather Assoc Provost
Garrido, Josh Dean of Students
Garrido, Lilian Admissions
Hawkins, Joe IE
Lampkin, Andy Religion Chair
Powell, Rebecca Dir Recruitment & Comms
Wooley, Travis IT

STUDENT ADVANCEMENT

Provides a venue to listen to and foster the student voice at AdventHealth University.
Reports to: AHU Cabinet
Presley-Van Houten, Kendra: Chair
- Comm & Stud Engagement Director
Montes, Natasha: Recording Secretary
Acosta, Reynold
Audette, Jennifer
Case, Vicki
Chaderton, Morgen
Hernandez, Elizabeth
Kibler, Camille
Martinez, Candy
Saliba, Yvette
Sampson, Angela
Shaw, Katie
1-2 Student Representatives
Torabi, Saba- Graduate Student Representative
Velazquez, Nathaniel, Student Representative

WRITING ACROSS THE CURRICULUM (Monthly)

Support and sustain faculty in incorporating writing across the curriculum that will increase student writing proficiency, create a campus culture that supports writing, and foster a community of faculty around teaching writing.
Reports to: APC
Austin, Sara: Chair
Parra, Jeremy: Recording Secretary
Cook, Julie
Daly, Jessica
Hernandez, Angelica
Lowry, Janis
Merrigan, Michael

AD HOC COMMITTEES

(As Called)

NOTE:

- The President is an Ex-Officio member of all Committees.
- The Provost is an Ex-Officio member of all Academic Committees.
- All committees report to one of the 2 committees listed below – with the exception of the Faculty Rank & Promotion Committee, and events committees (Colloquium, Convocation, Graduation, Recognition, and Social) that report directly to the President, the Provost or both:
 - Academic Policies (APC): academic committees.
 - AHU Executive Cabinet: strategic, operational & student affairs committees
- These 2 committees have final approval authority over the committees that report to them – unless the committee chair deems a particular action should be elevated to the Cabinet.
- AHU Executive Cabinet will approve **voted actions** for APC and those committees reporting directly to the Cabinet.